

The Institute of Petroleum
Implementation of Pregnant Workers Directive
Management of Health and Safety At Work
(Amendment) Regulations 1994

Management Guidance

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and Safety At Work
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April 1996

Published by
The Institute of Petroleum, London
A charitable company limited by guarantee

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ISBN 0 85293 174 3

Printed by The Institute of Petroleum

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MANAGEMENT GUIDANCE

BACKGROUND

Increasingly women work while they are pregnant and many resume work whilst breast feeding. There are some workplace hazards which may affect the health and safety of the mothers and children both before and after birth.

Although pregnancy is not an abnormal state of health and its health and safety implications can be accommodated by normal procedures, it must be taken into account in the assessment of health and safety risks and its management in the workplace.

The European Union Directive addresses the protection of the health and safety of pregnant workers and children both before and after birth.

APPLICATION

The Directive applies :

- throughout pregnancy
- up to 6 months following birth of a live or dead child
- up to the cessation of breast feeding if longer than 6 months