



**POWERful Women Annual Conference**  
**BEIS Conference Centre, 1 Victoria St, Westminster, London SW1H 0ET**

*‘Conscious Inclusion for the Energy Transition’*

<b>09.15 – 10.00</b>	Registration and Networking with morning refreshments
<b>10.00 – 10.05</b>	<b>Welcome by</b> Baroness Verma, Co-founder and Board Member, POWERful Women
<b>10.05 – 10.20</b>	<b>Opening Keynote</b> – The Rt Hon Claire Perry MP, Minister of State for Energy and Clean Growth
<b>10.20 – 10.30</b>	<b>Our Energy Future: and the talent we need to deliver it</b> - Laura Sandys, Co-founder and Board Member, POWERful Women
<b>10.30 – 10.45</b>	<b>The story so far: Mind the Gap</b> - Ruth Cairnie, Chair, POWERful Women
<b>10.45 – 11.50</b>	<p><b>In Conversation with members of the Energy Leaders’ Coalition:</b></p> <ul style="list-style-type: none"> <li>• Juliet Davenport OBE, Chief Executive Officer, Good Energy</li> <li>• Keith Anderson, Chief Executive Officer, ScottishPower</li> <li>• Matthew Wright, Managing Director, Ørsted UK</li> <li>• Paul Cowling, Managing Director, innogy Renewables UK</li> <li>• Simone Rossi, Chief Executive Officer, EDF Energy</li> <li>• Sinead Lynch, UK Country Chair, Shell</li> <li>• Moderator: Laura Sandys, Co-founder and Board Member, POWERful Women</li> </ul>
<b>11.50 – 11.55</b>	Round up and workshop instructions - Laura Sandys
<b>11.55 – 12.40</b>	Lunch and Networking
<b>12.45– 13.45</b>	<p><b>Workshop Sessions:</b></p> <ul style="list-style-type: none"> <li>• <b>The role of resilience</b> (<i>Sara Vandenberghe and Jeremy Francis, So Just Add Water</i>): <i>How personal purpose, being adaptable and curious can help you build resilience, be more authentic and courageous and help you lean into your career. This interactive session will introduce the characteristics of resilience including a deeper understanding of positivity, calmness, self-awareness, curiosity and commitment. Then taking a deeper look at a few key areas of resilience so that you can leave with a greater sense of who you are and how resilient you are currently and can be in future in order to navigate your career.</i></li> <li>• <b>Moving into senior roles</b> (<i>Sarah Cave, Director, Primeast</i>): <i>Great leaders are the key to great performance. Stepping into a leadership role can be exciting but also challenging. In this session we will examine what it takes to transition from Manager to Leader - what is the difference between both roles and how can you can positively step up into a strategic position. You will have the opportunity to consider your own and others leadership styles, their effectiveness and how you may want to adapt to meet the challenges of working in an agile and an everchanging environment. You will leave the session with an action plan for your own leadership development and references for further learning.</i></li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Career strategy</b> (<i>Carol Rosati, Director, v2 Coaching</i>): <i>What methods can you apply when thinking about your career strategy? The session will give you a framework and practical advice and support so that you can better understand how to navigate a career path in a changing energy sector. The session is designed so that you leave with clear takeaways that you can use in future as your career develops.</i></li> <li>• <b>Transforming our careers in an evolving sector</b> (<i>Pamela Taylor, Executive Coach, Taylor Macpherson</i>): <i>Want to equip yourself to spot opportunities and make the most of them? Having change imposed upon you and feeling worried about it? Whether you are aiming for your first Non-Executive Director position, returning to work after a career break or undergoing a company restructure, we are all constantly facing the need to transition. In this session we will cover how to effect desired change in your career and make the most of it. We will consider how best to support yourself and others in your teams and organisations during change. This session will provide you with a toolbox to help navigate change by spotting and making the most of the opportunities and supporting ourselves through challenges.</i></li> </ul>
<b>13.50 – 14.50</b>	<p><b>Closing Plenary panel and Q&amp;A: Technology, Transformation and Talent</b> - <i>The panel of industry leaders will discuss the future of the energy sector, how technology and digitalisation is transforming the sector and what this means for talent.</i></p> <ul style="list-style-type: none"> <li>• Moderator: Laura Sandys, Co-founder and Board Member, POWERful Women</li> <li>• Panellist: Sonia Van Ballaert, IBM Client Director for Shell and Member of the IBM Industry Academy, IBM</li> <li>• Panellist: Philip New, CEO, Energy Systems Catapult</li> <li>• Panellist: Colette Cohen, CEO, The Oil &amp; Gas Technology Centre</li> <li>• Panellist: Greg Jackson, Founder and Chief Executive, Octopus Energy</li> <li>• Panellist: Nicola Lovett, CEO, ENGIE UK &amp; Ireland.</li> </ul>
<b>14.50 – 15.00</b>	Round up and close – Laura Sandys
<b>15.00</b>	Close